

Policy 1.06 Cultural Diversity

Directorate	Community, Environment and Planning
Responsible Officer	Manager Community and Cultural Services

Table of Contents

1.1	Introduction	2
1.1.1	Scope	2
1.1.2	Purpose	2
1.2	Definitions	2
1.3	Legislation	2
1.4	Implementation	2
1.4.1	Policy statement	2
1.5	Supporting documents	3
1.5.1	BVSC procedures that relate to this policy	3
1.5.2	BVSC policies that relate to this policy	3
1.5.3	Other related documents	3

Under Review

1.1 Introduction

1.1.1 Scope

This policy prescribes the processes implemented by Council to enhance cultural diversity in the Bega Valley Shire.

1.1.2 Purpose

To provide guidance in the development, implementation, monitoring and evaluation of processes aimed at reducing barriers to participation by people from diverse backgrounds, and to acknowledge and support cultural diversity in the Bega Valley Shire.

1.2 Definitions

Nil

1.3 Legislation

NSW Anti-discrimination Act 1997

1.4 Implementation

1.4.1 Policy statement

Bega Valley Shire Council acknowledges that Aboriginal people are the original inhabitants of the lands and waters of the shire.

Bega Valley Shire Council will:

- recognise the spiritual, social and cultural connections of the traditional custodians to the lands, waters and air of the Bega Valley Shire
- recognise the important contribution made by Aboriginal and Torres Strait Islander people, and by peoples from culturally and linguistically diverse backgrounds (CALD) to our community
- consider the cultural appropriateness of Council services, policies and processes to reduce barriers to participation for people from diverse cultural backgrounds
- promote and support activities which foster social inclusion and build cross-cultural understanding
- regularly review the Memorandum of Understanding with Local Aboriginal Land Councils and the associated action plan
- recognise significant days and weeks which promote cultural understanding and celebrate cultural diversity including Reconciliation Day, Naidoc Week and Harmony Week
- consider opportunities as they arise to raise awareness of local cultural heritage and traditional languages
- maintain a set of protocols which support Council staff to engage and recognise Aboriginal people in a culturally appropriate manner
- ensure engagement methodologies are culturally appropriate to effectively engage with local Aboriginal people and by people from diverse cultural backgrounds
- advocate to other levels of government to improve social and economic outcomes for Aboriginal and CALD communities

- maintain the Bega Valley's status as a Refugee Welcome Zone

1.5 Supporting documents

1.5.1 BVSC procedures that relate to this policy

Procedure No.:	Procedure Name	External or Internal Procedure
4.10.6	Road Naming	

1.5.2 BVSC policies that relate to this policy

Policy No.:	Policy Name
1.01	Community Wellbeing
1.02	Inclusive Communities
1.03	Arts and Culture
4.09	Families and Children
6.10	Communication

1.5.3 Other related documents

Aboriginal Protocols

Bega Valley Library Service Strategic Plan 2020-2025

Note: Policy details may change from time to time. To ensure you are viewing the most recent version please view Council's adopted Policies and Procedures on the Council website: www.begavalley.nsw.gov.au